

Professional and Ethical Behaviour

Policy Statement

Professional and ethical behaviour is widely acknowledged to be a foundation of the practice of medicine. There are specific guidelines, including [Good Medical Practice: A Code of Conduct for Doctors in Australia](#) which are relevant. Many practices will also have their own guidelines.

Eastern Victoria GP Training (EV) also acknowledges the importance of, and has an expectation of, professional and ethical behaviour in the training program environment. For all registrars, EV has to provide information on any ethical or professional concerns that may have arisen at the completion of training to the RACGP or ACRRM. Whilst the EV policies on GP Supervisor Responsibilities and Registrar Responsibilities are particularly relevant to professionalism, most EV Educational Policies have elements where professional and / or ethical behaviours can impact.

Expectations

EV has the expectation that everyone involved in educational and training programs will act ethically at all times.

EV also expects that professionalism is displayed in the actions and behaviours of all participants. This includes, but is not limited to, interactions with others in the program, meeting requirements by due dates, following the relevant EV and other policies, taking responsibility for one's actions and reflecting when issues arise.

It is acknowledged at times that situations arise, and the responses to those situations can contribute to the understanding of whether professionalism is demonstrated. Timely and effective communication can be integral to demonstrating professionalism.

Responses

It is expected that if a lapse in professional or ethical behaviour is noted, the person noting it should raise the issue with the person(s) involved. In many cases raising the issue and discussing it openly will lead to a satisfactory outcome.

If a professionalism issue is persisting, recurring or of a more serious nature, or there is an ethical behaviour concern, the matter should be escalated to the Director of Medical Education and Training (or delegate). The response will be tailored to the situation, but is likely to initially involve a meeting with the relevant parties about the issue.

In the event of a serious professional or ethical issue, the registrar may be withdrawn from the training program and a supervisor or training facility may have a registrar placement withdrawn and not be considered for future placements.

Title (including ID Number)		Professional and Ethical Behaviour			
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